

**CONCESSION Guidelines**Established: September 8<sup>th</sup> 1999

Amended: August 16, 2016

1. Teams not opening the concession during games and practices could lose ice time, to be enforced by the Concession Manager or Ice Ambassador. Concession must be open for Initiation to Atom Division ONLY for ALL Practices (excluding prior to 8am) and ALL games. A warning will be issued on the first offense of not opening the concession, second offense a \$25 fine will be issued, third offense a \$75 fine, fourth offense a \$100 Fine with each time increasing in \$25 increments. Concession must be open for ALL GAMES only for Peewee, Bantam and Midget Divisions.
2. No children under the age of 14 are allowed to work in the concession without adult supervision. No more than two children (up to age 18) will be permitted in the concession at any one time.
3. The Executive as negotiated by an appointed concession committee must approve compensation of the Concession Manager and/or paid employees. A written contract should not exceed two (2) years and be advertised immediately after the appropriate Annual General Meeting.
4. Concession must be open during public skating.
5. It is the responsibility of the Concession Manager to ensure that the concessions are adequately stocked for tournaments and adequate concession staff.
6. Cash Deposits
  - a. PMHA concession revenue is to be placed in an envelope clearly dated and marked with team/division and deposited in the appropriate concession wall safe. Envelopes from the downstairs concession at Memorial Arena are placed in the wall safe of the upstairs concession. A wall safe is located in the concession at McLaren Park Arena.
  - b. \$50 float is to be left behind at the end of the practice/game as follows: 1 x \$10; 3 x \$5; 5 x toonies; 10 x loonies, all quarters, dimes and nickels